

LAUGIER IRIS

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I am a PhD Candidate in Economics at Université Laval in Québec, Canada. I am French and actively seeking opportunities as **an economist or a research fellow in France or Europe**.

My main fields of interest are **Labour and Demographic Economics** and **Applied Microeconomics**, with a particular focus on **Social Interactions and Gender Economics**.

EDUCATION

PhD Candidate in Economics 2020-2025 (Expected)

Université Laval, Quebec, Canada.

- Main advisor : Vincent Boucher (Université Laval). Co-advisor : Marion Goussé (CREST-ENSAI).

Master in Economics with honours : Analysis and Policy in Economics (APE) 2017-2019

Paris School of Economics, Paris, France.

- Master thesis : “*Intra-household interactions and the responses to the 35 hours a week French reform*” under the supervision of Nicolas Jacquemet.

Bachelor in Economics with honours 2014-2017

Université Paris 1 Panthéon Sorbonne, Paris, France.

- Ranked 7/667 (first year) and 9/536 (2nd year).
- 3rd year : admitted to the **Magistère d'économie de la Sorbonne**.

SCHOLARSHIPS

FRQ-SC : Doctoral Research Fellowship 2022-2025

Granted by the *Fonds de recherche du Québec – Société et culture* (FRQSC) on a competitive basis.

Excellence Scholarship 2024

Granted by the *Centre de recherche sur les risques, les enjeux économiques et les politiques publiques* (CRREP).

Full Scholarship for the 2nd year PhD program 2021-2022

Funded by research director.

Full Scholarship for the 1st year PhD program 2020-2021

Excellence Scholarship and tuition fee exemption.

EXPERIENCE

Research Assistant - Well-Being Observatory, CEPREMAP 2019-2020

Paris, France.

- Cleaning and statistical analysis of Survey Data, Administrative Data from different sources.
- Contribution to the writing of Notes.
- Contribution to the first Well Being Report of the Observatory.

Internship - French Agency for Development (AFD) Summer 2018

Paris, France

- Direction Exécutive Financière - Division Produits et Négociation Financière
- Writing of summaries, by country, describing the historical, macroeconomic, financial and geopolitical contexts and the negotiation strategies adopted by the Agency.

Social ties and first child's birth: a motherhood network penalty

Job Market Paper - Working Paper available upon request.

In most developed economies, child-related inequalities have become the main cause of gender inequalities in the labour market. This paper examines how fathers' and mothers' social networks evolve after the birth of the first child, and how this affects mothers' labour market reintegration. Using longitudinal data from the United Kingdom, I document a significant decline in the share of employed friends among mothers, whereas fathers' networks remain unaffected. This is what I refer to as the *motherhood network penalty*. Because of well-documented network effects on job search outcomes, I then adapt a model of labour market transitions with networks to quantify how the lower share of employed friends among mothers contributes to their reduced labour market reintegration. Counterfactual simulations show that, in the absence of the *motherhood network penalty*, the decline in mothers' re-employment post-birth would be substantially lower. These findings highlight the potential value of policies aimed at counteracting mothers' loss of valuable contacts to support their labour market re-employment post-birth.

Understanding homophily: preferences vs. meetings in high school

With Vincent Boucher (Université Laval).
Working Paper available soon.

The Labour Market Impacts of the Quebec Parental Insurance Plan - Preliminary

With Maripier Isabelle (Université Laval) and Kirsten Cornelson (Western University).
This project is conducted in collaboration with the Conseil de gestion de l'assurance parentale, which is the institution in charge of payments of the Quebec Parental Insurance Plan (QPIP) benefits.

CONTRIBUTIONS

- | | |
|---|---------------|
| ✉ <u>Le Bien-être en France : Rapport 2020, directed by C. Senik et M. Perona.</u> | February 2021 |
| Main contributions : | |
| <ul style="list-style-type: none">• Chapter 5 : job dissatisfaction and working conditions; a study of the relationships between trust, social bond and job satisfaction.• Chapter 3 with Y. Algan, B. Cautrès, D. Cohen and L. Rouban on a description of the political and psychological consequences of the Covid 19 in France, Germany and the UK. | |
| ✉ <u>Twitter, mesure du bien-être ?, D. Alezra, I. Laugier and M. Perona</u> | October 2020 |
| Note de L'Observatoire du bien-être du Cepremap, n°2020-09. | |
| ✉ <u>Étendue et perception de la violence au travail, I. Laugier</u> | March 2020 |
| Note de L'Observatoire du bien-être du Cepremap, n°2020-03. | |

RESEARCH ACTIVITIES

Conferences

- 2024 :
 - Annual Conference of the Canadian Economic Association (CEA) - Session Demographics and Gender (CWEC), Toronto Metropolitan University, Canada.
 - AFEPOP Inaugural Conference - Session Peer Effects and Networks, Campus Condorcet, Aubervilliers, France.
 - 50th Annual Conference of the Eastern Economic Association - Session Labor Market Disparities (CSWEP), Boston.

Workshops and Seminars

- 2023 :
 - Summer School in The Economics of Gender, Paris School of Economics.
 - Workshop in Labour and Health Economics - Poster Session., Québec, Canada.
 - Journée des étudiant.es du CRREP, Québec, Canada.
 - Café économique (Brown Bag Seminar, Economics Department ULaval), PhD Seminar (Economics Department ULaval).
- 2022 :
 - Café économique (Brown Bag Seminar, ULaval Department of Economics), Ph.D. Seminar (ULaval Department of Economics).

As an organizer

- Since 2022 : Co-organizer of the annual event *Women in Economics*, with Prof. Catherine Michaud-Leclerc, Prof. Maripier Isabelle, Hajar El Khoudri and Josette Gbetou. Keynote speakers: Prof. Pascaline Dupas (2024), Prof. Marlène Koffi (2023), Prof. Anne Boring (2022).
- Since 2023 : co-organizer of *a bi-monthly Department Reading Group* (ULaval Department of Economics) with Prof. Arthur Silve.

TECHNICAL SKILLS

Languages: French (native), English (fluent), Spanish (good oral and writing comprehension).

Data: Stata, R.

Writings and presentations: Pack Office, \LaTeX .

COMMUNITY

Secretary and Treasurer - AEECSUL

Graduate economic students' association at Université Laval.

October 2021 – October 2022

Secretary - SYNAPSE

Students' association at Paris School of Economics.

September 2018 – September 2019

REFERENCES

- **Prof. Vincent Boucher** - Main Advisor
Université Laval
vincent.boucher@ecn.ulaval.ca
- **Prof. Marion Gousse** - Co Advisor
CREST - ENSAI
marion.gousse@ensai.fr
- **Prof. Nicolas Jacquemet**
Paris School of Economics, Université Paris 1 Panthéon-Sorbonne
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